

January 1945.

Members present were Messrs. Crawford ,
Edwards, Laliberte, Dr. Dioppi, and Mrs. Hamilton K, Smith.

Voted to give the Janitor (Romeo) a raise
Present salary \$1497.60 New salary \$1600.00

The budget was discussed. Mr. Crawford
to present this budget to the Town Finance Committee.

February 1945.

In the absence of Mr. Edwards Mr. Laliberte
was made chairman pro tem. The reports of the Treasurer and
secretary were read and accepted.

Miss Shane reported the shortage of assistants
in the staff and the scarcity during war times of workers
for libraries. She will carry on as best she can and try
to get aid when possible.

The state audit was made Mr. Crawford
having attended to this matter as usual.

Gertrude Wells Smith
Secretary

March 1945.

The meeting was attended by all Trustees. Treasurer's and secretary's reports read and accepted.

Copies of the auditors report were looked over by the board and all were accepted.

Voted to renew the treasurer's bond, as of 1944. The usual discussion of workers with special emphasis on the junior groups was discussed. Miss Shane can work out a scale for work to carry on during this present emergency.

A special meeting was announced for April 4th to hear a report from Mr. Little on the Edwards Trust Fund.

Report on above mentioned meeting. April 4, 1944 all attended. Our special guest Mr. Leon Little heard Mr. Crawford read the treasurer's report which was accepted. Other business was waived and Mr. Little talked about conditions and circumstances relative to the Edwards Bequest. He spoke of a \$900. fund at hand and after discussion Mr. George Wells made the motion that the undistributed income of \$900. in the Grace Edwards Trust be accepted. This motion was unanimously agreed upon.

Mr. Little asked questions about the library and the meeting adjourned, after which trustees and guest spent some time going around the building with a keen sense of pride.

Gertrude Wells Smith
Sec.

May 1945.

Those present were Messrs, Wells, Laliberte, Kay, Crawford, Edwards and Mrs. Smith.

Secretary's report read and accepted .

Organization was decided to be the same as 1944.

Voted to raise salaries

Miss Shane \$2200-----\$2400.

Miss Van Nostrand \$ 1700.-----\$ 1800.

The to take affect as of April first this year.

Treasurer's report read and accepted. Voted to put aside \$ 1000. in the special trustee's fund, this fund now totals \$ 5000.

G. W. Smith
Sec.

June 1945.

Four people were present, and the general affairs of the library were talked about, the reports heard and accepted.

Voted to have no trustees meetings until fall as usual unless an emergency should arise.

meeting adjourned,

G. W. Smith
Sec.

September 1945.

All the trustees were present with the exception of Mr. Kay. After the reports of the secretary and treasurer were read and accepted a discussion of the personnel shortage and the ever present need of more help for the much over worked members during this wartime period.

G. W. Smith Sec.

October 16, 1945.

Special meeting was called and the resignation of librarian, Miss Shane, accepted with regrets. Miss Van Nostrand will act as Acting Librarian with the understanding that position of Librarian may be filled if and when satisfactory selection is possible.

Trustees voted to increase Miss Van Nostrand's salary from \$1800. to \$2100. per year effected November first 1945.

Secretary will contact Simmons College Placement Bureau (Miss Hanson) and obtain data on possible applicants for position of Librarian or Assistant Librarian

Respectfully Submitted

G. W. Smith, Sec.

October 1945.

The regular monthly meeting was held with Mr. Edwards, Wells, Kay, Crawford, Dr. Ploppi, and Mrs. Smith present.

Secretary's and Treasurer's reports read and accepted. Mr. Crawford then read the report of the payment of salaries to the staff. Rates were talked of and it was voted to raise the minimum to 40 cents and the maximum to 60 cents per hour. This would make the library work more attractive and perhaps ease the help shortage a bit.

Voted to accept Miss. Shane's resignation as of November 30, 1945 with her salary to be paid until the end of the year.

Voted to have Mr. Edwards appoint a committee to seek and select applicants for the position of Librarian. He immediately chose Mrs. Hamilton Smith, Chairman, with Mr. Crawford and Mr. Wells, to complete this group.

Voted to have the trustees announce to the press Miss Shane's resignation and the fact that Miss Van Nostrand is acting Librarian pro tem.

Voted to discontinue the pension to Miss Miersch with final payment in December 1945.

Meeting adjourned,

Gertrude W. Smith
Sec

THE PASTURE
SUGAR HILL
NEW HAMPSHIRE

November 15th

Dear South Bridge Board members.

I can't go
off without saying thank you for just
very happy years in South Bridge. I did
go, in fact, but waited to write until I
could find out whether I was supposed
to know about the very generous and
lovely thing you did at the last Board
meeting.

I can't tell you how much
I appreciate that, but I can thank
you for it very warmly. I have
enjoyed the Jacob Edwards Library
more than any library I have ever
had any thing to do with. And
I have enjoyed and appreciated
the cooperative and "non-interfering"
trustees. It is an ideal set-up, to get

THE PASTURE
SUGAR HILL
NEW HAMPSHIRE

as firm and intelligent backing as you have always been ready to give, and at the same time, complete liberty to run the library according to my lights. And in addition to that - to have the onerous job of book keeping done gratis by the Treasurer!

I do wish the library and all the board members a successful and happy future, and feel sure that things will work out, now that the war is over, to the best advantage of all concerned.

Thank you again for the fun, and the work, and the ever dependable back log of support - and for the generous vote taken at my last meeting with you.

Sincerely,

Cleaver D. Hamilton

November 15th.

November 1945.

Regular meeting held with all trustees present.
Secretary's and Treasurer's reports read and accepted.

Voted to spread Miss Shane's letter on the reports.

Voted to apply the amount of \$1000.00 to the trustee's
fund in the Souhtbridge Savings Bank.

Mr. Laliberte spoke about the cost of repairs necessary
for the book list.

Meeting adjourned,

G. W. Smith Sec

December 1945.

No quorum present . The scarcity of coal
was talked of and every attempt will be made by Mr.
Edwards to take of this situation.

G. W. Smith Sec.

minutes.

M. has been asked to accept
of Acting Librarian and has
responsibility with understanding
of full position of Librarian
M. Mrs Van N has been
among others her application
of this will be considered.

has been in contact with
college and has 5 app.

creation - It is suggested that
with a Com. To study all
things - Contact applicants
concerned to be such
as best fill the requirements.

Unfurnished Bus. -

I have talked with Miss V regarding the need of Staff assistance and she contacted Meriam Renaud a former emp'le and offered her 1400 to return as Childrens Librarian - The offer was cordially appreciated but declined as Miss R contemplates marriage within 6 mo and very fairly stated that she felt she should not accept for that reason.

As to increasing Staff ratio -

Parent	MIN	35	} It has been suggested and Miss V. N feels that
"	MAX	50	

better selection and greater interest would result if PART-TIME employees.

16-17 yr.
45-51

MIN 40

Fac JR.
Club
54-62

50

JR office
Club
59-68

MAX 60

EXAMPLE
This rate for Miss Rowley or other dependant assistance might make possible greater utilization of their services.

If this or other range of P.T. rates is approved by the staff is recommended that announcement be made by Nelson 1/12.

3. Unpublished Book

and that they become effective Nov. 1, 45

The full time rates recommended
and in effect Mar. 1, 1945

Librarian 2400.

acting as
assistant 2100.

Children's Librarian 1400. { may be necessary
to increase
1600

clerical
assistant. 1400

Experienced
bookkeeper. 1300.

Miss E. has turned over to
Miss Van N. all responsibility
as to keep her when she comes
in 5/13.

Announcement of the change has
also been agreed to by Miss S. and
it is suggested that Jess contact
S News so that to maintain
total utility public -

Suggested that -

The vote to accept Miss S. as
effective Nov 30. with understanding that
she may leave sooner if